

ASSOCIATIONS

The Chlorine Free Products Association (CFPA) has appointed four new members to its Advisory Council. The new members are:

- **Joy Towles Ezell**, an environmental activist
- **Frank Perkowski**, president of Business Development Advisory (BDA).
- **Kirsten Ritchie**, director of environmental claims certification for Scientific Certification Systems (SCS)
- **Ken McEntee**, president of McEntee Media Corp.

Lawrence D. Sloan has been promoted to president for *The Adhesive and Sealant Council*.

PAPER COMPANIES

Rolf Börjesson, chairman of Rexam, has been appointed to the board of *Avery Dennison*.

Chesapeake's board of directors elected **Andrew J. Kohut** president. **Neil Rylance** was elected executive vice president - European packaging. Additionally, **Joel K. Mostrom** was elected senior vice president & CFO.

Domtar Inc. announced changes to its Management Committee. The changes are as follows: **Steven A. Barker** is now senior vice president, pulp and paper sales and marketing. **Robert J. Belanger** was promoted to senior vice president, specialty papers. **James F. Lenhoff**, was promoted to senior vice president, paper merchants. **Hubert Pelletier**, was promoted to senior vice president, paper supply chain. **Pierre Trudel**, was promoted to senior vice president, pulp and paper technology. **George Kobrynsky**, currently senior vice president, pulp and paper sales and marketing, and **Roland Gagnon**, senior vice president, supply chain and information technology, are leaving Domtar's Management Committee and will retire from the company in 2005. Until their respective departures, they will act as special advisors to the president and CEO and will assist their respective successors in the transition.

The board of directors of *Greif Inc.* elected **Ken Andre** vice president and CIO, **David Green** vice president & controller, industrial packaging & services (IP&S)-Americas, and **Adry Kooyman** vice president & controller, IP&S - Europe.

William G. Walter has been elected to *International Paper's* board of directors.

Mohawk Paper Mills named **Lynn McCarthy** district sales manager.

Monadnock Paper Mills Inc. announced the promotion of **Dennis (Chip) Dorsey, Jr.** to vice president of sales.

Norske Skog has appointed **Christian Rynning-Tønnesen** CFO. Also, **Svein Aurstad** has been named mill manager at Norske Skog Union, Norway. He succeeds Lars Løchen, who has taken early retirement.

OfficeMax® Inc. elected **Brian Cornell** and **David M. Szymanski** to serve on the company's board of directors.

PT Holdings Co., parent company of Port Townsend Paper, named **Timothy P. Leybold** vice president and CFO.

UPM's Converting Division now consists of two businesses. **Heikki Pikkarainen** has been appointed president of the labelstock business and member of UPM's Executive Team. **Matti J. Lindahl** has been appointed president of the specialty coatings business.

Michael A. Jackson was named senior vice president, pulp and white paper for *Weyerhaeuser Co.* He succeeds Michael R. Onustock, 65, who retired Dec. 31. **Richard Thomas** was named vice president, fine paper.

SUPPLIERS

Ronald M. Beare has been appointed managing director of *Botnia S.A.*

Indus International Inc. has appointed MAPICS President and CEO **Richard C. Cook** to its board.

The following individuals have been selected as representatives for their company on *Metso's* Nomination Committee. **Heikki Sara** (chairman of the Nomination Committee), executive vice president, strategy, UPM-Kymmene Corp.; **Markku Tapio**, director general, State Shareholdings unit, State of Finland; **Kari Puro**, president and CEO, Ilmarinen, and **Matti Vuoria**, president and CEO, Varma. The chairman of Metso's Board of Directors, **Matti Kavetvuo**, serves as the committee's expert member.

RETIREMENTS

Otto Glatt, customer technical service manager for *Mohawk Paper Mills Inc.*, will be retiring in March 2005.

DEATHS

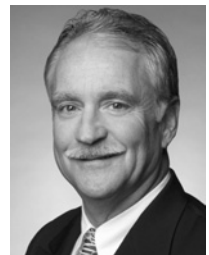
John E. Benedict died at the age of 77. Benedict was a long time member of TAPPI and PIMA. He was an expert in pressure screening technology and traveled to mills throughout the United States.



Lawrence D. Sloan



Dennis Dorsey, Jr.
Monadnock Paper



Michael A. Jackson
Weyerhaeuser Co.



Richard Thomas
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